

Terms & Conditions:

The **Poll Quiz** ("Quiz") is organised by RJ Media Pte Ltd ("RJ Media").

Participation in the Quiz is subject to the Terms and Conditions set out below. Entry into the Quiz is deemed to signify agreement to be bound by and to comply with these T&Cs and any amendments, additions, replacements, variations and modifications thereto, which shall be final and binding in all respects on each participant. Amendments to the T&Cs will be posted at this webpage.

Non-compliance with or breach of any of these T&Cs may disqualify a participant at any stage of the Quiz, and any prizes won may be forfeited, withheld, withdrawn or reclaimed.

Participant Eligibility and Rules

1. This Quiz is open only to participants who are residents or permanent residents of Singapore during the whole period of their participation in this draw. Entrants under the age of eighteen (18) years old are not permitted to participate in the Quiz.
2. Participant affirms the accuracy of all information provided at the time of the Quiz entry. Any misrepresentation of any fact or particulars (deemed material by RJ Media) shall result in disqualification and/or the forfeiture, withholding, withdrawal or reclaiming of any prizes won.
4. RJ Media reserves the right, at any time in its sole and absolute discretion, to substitute, withdraw, add to or alter any of the prizes offered without notice to the participants.
5. RJ Media will endeavour to hold the Quiz on and at the advertised date, time and venue and by the mode (manually or electronically) as advertised, but reserves the right, in its sole and absolute discretion, to conduct the Quiz by another mode in such circumstances as RJ Media may deem appropriate.
6. RJ Media's decision at all stages of the Quiz is final. No enquiries, appeals, verbal or written, shall be entertained. The participants shall accept and abide by any and all decisions made by RJ Media concerning, without limitation, these terms and conditions, the rules, procedures and regulations of the Quiz, the award of prizes and any other matters relating to the Quiz.
7. By entering the Quiz, each participant agrees that:
 - a. any and all personal data submitted may be collected, used and/or disclosed to the RJ Media for various purposes, including to communicate with the participant for purposes related to the Quiz, to provide goods and services to the participant upon request, and such other purposes RJ Media may reasonably deem appropriate for the draw and reasonable advertising thereof, or in relation to which the participant has otherwise provided RJ Media with consent;
 - b. RJ Media may collect, use, disclose and share amongst themselves and their respective service providers, the participants' personal data, including the photographs or audio-video or other recordings of these participants ("Material") for publicity and/or use in advertisements across all media, including, without limitation, in RJ Media's publications, presentations, promotional materials on their websites, in its original or edited format, and whether to promote the Quiz or otherwise without further notification, remuneration or compensation; and
 - c. the copyright and all other intellectual property rights in and to all Material shall vest solely and absolutely in RJ Media without further compensation.
8. Participants shall not, without the prior written approval of RJ Media, speak to the press or any other media nor give any interviews or comments relating to the Quiz.
9. RJ Media and RJ Media's partners and/or sponsors for the Quiz (if applicable) shall not be liable for any loss (including, without limitation, indirect or consequential loss), damage, personal injury or death in connection with the Quiz, or any prize, except any liability that cannot be excluded by law (in which case that liability is limited to the minimum allowable by law). If applicable, all warranty claims in regards to a prize should be directed to the applicable manufacturer. Except to the extent that they may not be excluded by law, no

representations, warranties, terms or conditions that are not expressly stated in these terms and conditions apply to this Quiz nor in respect of the prizes and all implied warranties are excluded, including but not limited to, the implied warranties of satisfactory quality, merchantability or fitness for a particular purpose of any of the prizes.

Quiz Mechanics & Prize Details

10. This promotion is valid for participation of:

- **Quiz**
 - **Mechanics**
 - A Poll Quiz will appear at the end of the Respective Brown Bag Zoom Session & participants have to answer all the Poll Quiz Questions.

 - **Eligibility Criteria**
 - Participants that agree to join the HeadHunt Mailing List and agree to participate in the Poll Quiz.

 - Participants need to answer all the Poll Quiz Questions at the end of the respective Brown Bag Zoom Sessions.

 - Participants to have attended at least 30mins of the respective Brown Bag Zoom Session.

 - Name, Mobile, Mailing Address and Email Address – To be Unique

 - You can take part in multiple Brown Bag Zoom Quiz Sessions. However, each participant may only win one (1) \$5 Voucher from RJ Media Pte Ltd in a given year. For clarity, if you have won in 2 different Brown Bag Zoom Quiz Sessions, you will only get 1x \$5 Voucher and not two.

 - Multiple entries of winners from the same mailing address / phone number / email address / name will be rejected. Only the winner with the earliest entry will be taken into consideration.

 - Winners will be contacted via email to provide their mailing address for the Voucher card to be mailed to you.

 - Have not redeemed any vouchers or prizes from RJ Media Pte Ltd in given year.

 - Duplicate or Fake Contact Details will be disqualified.

 - Agree to share their contact details to the institutions running the respective Zoom session and for them to contact.

 - **Prize**
 - Eligible winners will get a free \$5 Voucher.
 - Limited to the first 30 winners. In the event, there are more than 30 participants, the priority would be given to those who have registered for the event earliest.

 - The redemptions winners will be contacted via email within 14 days and failure to provide local mailing address within 7 days will automatically disqualify the winner.

Other Conditions (For Clarity):

- The \$5 Voucher will be mailed to your home address and each home address is limited to **only 1 redemption**.
 - For Clarity, if join both Brown Bag Quiz Session (16th July) and Brown Bag Quiz Session (22nd Jul), you would only be entitled to 1 x \$5 Voucher.
- RJ Media Pte Ltd conducts multiple promotions in a year and Participants are permitted to only redeem 1 prize / voucher per year. Eligibility will be checked against Home Address, Mobile Number, Email Address and Name.
 - For Clarity, if you have received any Prize from RJ Media within the year, you would not qualify for any prize.
- Attendees using fake or duplicate contact details (i.e.: Home Address / Mobile Number / Email Address / Name) will automatically be disqualified from the free redemption. The above measures are put in place to prevent the abuse.
- RJ Media's decision at all stages of the redemption is final. No enquiries, appeals, verbal or written, shall be entertained.
- We reserve the right to disqualify any person from the redemption promotion whom in the opinion of RJ Media Pte Ltd is in breach of the Terms and Conditions.

11. No correspondence will be entertained about the results of the draw as released by RJ Media.

12. RJ Media reserves the right at its sole discretion to disqualify all entries that do not meet any of the rules and regulations of the Quiz. These include entries submitted with invalid or incorrect information.

13. Winners are required to provide their full particulars, including their full Name for the purpose of verification & audit. All prizes which are not won or remain unclaimed after 7 Days of SMS announcement of the winners will be forfeited.

14. Prizes are not transferable or exchangeable and non-cash prizes cannot be exchanged for cash. Prizes are subject to availability and RJ Media has the right to substitute any prize for a comparable prize of equal or greater value to be awarded in lieu, subject to any applicable law.

15. Participants for the Quiz will be contacted within 7 Days of the draw through the SMS (mobile number) that participants used to register for the draw, and must satisfy all verification requirements before being declared the winner. If a participant cannot be contacted or fails to respond to the SMS made by RJ Media, within 7 Days, this participant will be disqualified. RJ Media's decision on the winners is final and no correspondence will be entertained.

16. Acceptance of any prize shall constitute a release and discharge of the RJ Media by each winner from any and all liability, claims, demands, causes of action, and/or damages which the winner may have, whether known or unknown at the present time, of any nature whatsoever, arising out of or relating to: (i) the draw, (ii) personal injury and/or property damage, theft or loss suffered by the winner as a result of the use and/or enjoyment of the prize, and/or (iii) any tax liabilities in relation to the draw, prize and/or use or enjoyment of the same.